

Transparency in Coverage Regulations

In 2020, the Federal Government finalized their Transparency in Coverage requirements. The purpose of these requirements is to provide healthcare consumers with crucial pricing and quality information that will allow them to make more informed decisions about their personal healthcare journey.

One of the requirements is for group health plans to publish cost-sharing and benefit data to consumers via machine-readable files on a publicly available site. These files provide pricing data for covered items and services. One file describes in-network negotiated payment rates and a second file gives historical out-of-network allowed amounts. A third machine-readable file for prescription drug rates and historical costs has been delayed by the government pending further guidance.

To access the machine-readable files for the Meritor, Inc. Health & Welfare Plan:

- Please click on the following <https://www.anthem.com/machine-readable-file/search>
- Enter Meritor's Employer Identification Number (EIN): 38-3354643