

CAREER OPPORTUNITIES



**YOUR ROAD TO SUCCESS
BEGINS HERE**



Unlimited choices for professional growth.



CAREER OPPORTUNITIES

GIVE YOUR CAREER A GLOBAL PERSPECTIVE

Built on a 100-year tradition of quality and service, Meritor is a premier global supplier of a broad range of integrated systems, modules and components to original equipment manufacturers and the aftermarket for the transportation and industrial sectors. To meet our customers' changing needs and ensure their success, we start with a culture that values diversity of people and thought.

With close to 11,000 employees in 19 countries, we recognize the creative power that comes from encouraging collaboration and innovation among a team of knowledgeable experts. This unique energy is our greatest competitive advantage in the world marketplace.

At Meritor, we hire only top-caliber, future-focused employees who can adapt quickly to changing environments. Our employees demonstrate the kind of commitment and performance necessary to achieve business results in today's competitive marketplace.

We empower our teams of talented, diverse individuals to make sound business decisions that drive the company's success. In return, we provide them with numerous opportunities for personal and professional growth.

Apply now if you want to join the Meritor team, by visiting meritor.com/workwithus.

COMMUNICATIONS

The Communications team manages Meritor's brands and communicates company news and innovations across the globe, delivering value to our employees, customers and communities every day. We offer clearly defined Communications and Media Relations career paths within a stimulating and challenging work culture.

Our Communications department is staffed by professionals practicing within these areas of expertise:

- Brand Management
- Corporate Communications
- Government and Community Relations
- Employee Communications
- Marketing Communications
- Media Relations
- Trade Show Management

ADVANCED ENGINEERING

Our Advanced Engineering team is on the forefront of components and systems engineering, including axles and drivelines, braking systems and suspension systems for heavy- and medium-duty trucks, trailers, buses, off-highway and defense vehicles. Our Advanced Engineering team is growing. We recently launched a new technical center in Bangalore, India, to lead our advanced product development initiatives.

Engineering professionals at all levels can find their niche at Meritor:

- Mechanical Engineering
- Electrical Engineering
- Product Engineering
- Analytical Engineering
- Electronics and Software
- Design Engineering
- Software Engineering
- Project Engineering

GLOBAL OPERATIONS AND SUPPLY CHAIN MANAGEMENT

Our Global Operations and Supply Chain team brings together the creative power of individuals with diverse skills working toward the common goal of driving a clean, efficient operation. We have manufacturing facilities, joint ventures, technical centers, warehouses and administrative offices. Under the broad umbrella of the Global Operations and Supply Chain team are several areas of expertise that contribute to the success of our company:

- Supply Chain
- Operations
- Quality
- Logistics
- Manufacturing Engineering
- Industrial Engineering
- Lean Manufacturing

FINANCE AND CONTROLLING

Our Finance and Controlling team is responsible for the core finance roles at Meritor. With the Finance Development Program (a rotational approach that provides a series of assignments, locations and experiences to new professionals), Finance and Controlling exemplifies a focus on professional development. Opportunities are available to candidates at all levels of experience. We are committed to helping employees build strong competencies through cross-organization opportunities. This facilitates the development of financial expertise and strong business leadership. We offer clearly defined career paths in a stimulating and challenging work environment in the areas of:

- Accounting
- Corporate Finance
- Business Group Finance
- Internal Audit
- Treasury
- Tax
- Investor Relations
- Cost Analysis
- Internal Audit
- Pricing Risk Management

PURCHASING

Our Purchasing team is the hub of corporate knowledge and execution for the acquisition of goods and services. This team evaluates the total cost of ownership of products while also considering longevity of goods and services, as well as the future redeployment of assets, and brings consistency to due diligence and legal compliance. We offer clearly defined career paths in a stimulating and challenging work environment.



Within the Purchasing team are roles in the following areas:

- Buying
- Commodity Management
- Program Management
- Supplier Development

SALES AND MARKETING AND SERVICE

From first impressions to aftersales, we are always looking for innovation-minded individuals for our sales and marketing and customer relationship functions. We offer clearly defined Sales and Marketing and Service career paths in a stimulating and challenging work environment.

Within our Sales and Marketing and Service team are rewarding and challenging roles in our three business segments:

- Account Management
- Field Sales
- Global Marketing
- Customer Service
- Product Management
- Program Management
- Global Product Planning and Strategy

LEGAL

Our Legal team is comprised of professionals who embody integrity and ethical sensibility and represent a range of expertise and backgrounds. We offer clearly defined Legal career paths in a stimulating and challenging environment. Within our Legal department are professionals practicing in these fields:

- General Counsel
- Import/Export
- Compliance
- Corporate Health, Safety and Environmental

INFORMATION SYSTEMS

At Meritor, our Information Systems team enables our manufacturing facilities to receive parts just in time and enables customers to check the status of their orders online while also ensuring a solid infrastructure for employees.

We offer clearly defined Information Systems career paths in a stimulating and challenging work environment. Talented professionals thrive at Meritor in the following growth areas:

- Database and Network Administration
- Software Engineers
- Project Management
- Program Management
- Business and Systems Analysis
- Architecture
- Infrastructure Deskside Support

HUMAN RESOURCES

Our Human Resources team is a vital part of our company that is always looking for new business partners and innovative thinkers to help develop people solutions to meet our internal customers' changing needs. We offer clearly defined Human Resources career paths through our unique Talent Management System and Succession Development Process. Meritor's award-winning diversity initiatives are driven by our Human Resources team.

Exciting opportunities to build your career are available in the following areas:

- HR Generalist
- Compensation
- Benefits
- Learning and Development
- Human Resources Information Systems
- Talent Acquisition and Talent Management

CORPORATE DEVELOPMENT AND STRATEGY

Our Corporate Development and Strategy team provides knowledge, guidance and processes across the company to facilitate informed decision making and foster a culture of strategic thinking. This team's mission is to be an integral partner and provider of outstanding corporate services designed to bring a clear competitive advantage for Meritor.

Our Corporate Development and Strategy team has a staff of professionals with expertise in the following areas:

- Mergers
- Acquisitions
- Divestitures



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For more information, visit

MERITOR.COM/WORKWITHUS