



MERITOR Company Profile

About us: Headquartered in Troy, Mich., U.S., Meritor is a leading global supplier of a broad portfolio of axle, brake and suspension solutions to original equipment manufacturers and the aftermarket for the transportation and industrial sectors. With more than a 100-year legacy of providing innovative products that offer superior performance, efficiency and reliability, the company serves commercial truck, trailer, off-highway, defense, specialty and aftermarket customers in more than 70 countries. Common stock is traded on the New York Stock Exchange under the ticker symbol **MTOR**.

Fiscal year 2011 sales: \$4.6 billion

Business groups: Commercial Truck

- Fiscal year 2011 sales of \$2.8 billion
- Supplies drivetrain systems and components, including axles, drivelines and braking and suspension systems, primarily for medium- and heavy-duty trucks in North America, South America and Europe

Industrial

- Fiscal year 2011 sales of \$1.1 billion
- Supplies drivetrain systems including axles, brakes, drivelines and suspensions for off-highway, military, construction, bus and coach, fire and emergency, and other industrial applications. This segment also includes all of the company's businesses in Asia Pacific, including all on- and off-highway activities

Aftermarket & Trailer

- Fiscal year 2011 sales of \$1 billion
- Supplies axles, brakes, drivelines, suspension parts and other replacement and remanufactured parts, including transmissions, to commercial vehicle aftermarket customers. This segment also supplies a wide variety of undercarriage products and systems for trailer applications

- Geographic sales:**
- North America: 48 percent
 - Europe: 22 percent
 - South America: 16 percent
 - Asia Pacific: 14 percent
- Based on 2011 sales figures*

Global footprint: • More than 10,000 diverse employees in 19 countries on five continents

32 MANUFACTURING SITES

- Brisbane, Australia
- Melbourne, Australia
- Liege, Belgium
- Caxias do Sul, Brazil (2)
- Osasco, Brazil
- Resende, Brazil
- Mississauga, Canada
- Nanjing, China
- Shiyan, China
- Wuxi, China
- Xuzhou, China
- Venissieux, France
- Mysore, India
- Cameri, Italy
- Ciénege de Flores, Mexico
- Escobedo, Mexico
- Jurong Town, Singapore
- Lindesberg, Sweden
- Izmir, Turkey
- Coventry, UK
- Cwmbran, UK
- Fletcher, NC, USA
- Forest City, NC, USA
- Frankfort, KY, USA
- Franklin, KY, USA
- Laurinburg, NC, USA
- Manning, SC, USA
- Morristown, TN, USA
- Newark, OH, USA
- Plainfield, IN, USA
- York, SC, USA



8 GLOBAL OFFICES

- Osasco, Brazil
- Shanghai, China
- Mysore, India
- Yokohama, Japan
- Amsterdam, Netherlands
- Moscow, Russia
- Zurich, Switzerland
- Troy, MI, USA*

10 JOINT VENTURES

- Caxias do Sul, Brazil (2)
- Shiyan, China
- Xuzhou, China
- Venissieux, France
- Mysore, India (2)
- Escobedo, Mexico
- Izmir, Turkey
- Troy, MI, USA

11 MAJOR TECHNICAL CENTERS AND ENGINEERING OFFICES

- Melbourne, Australia
- Osasco, Brazil
- Nanjing, China
- Shanghai, China
- Xuzhou, China
- Bangalore, India
- Mysore, India
- Cameri, Italy
- Ciénege de Flores, Mexico
- Cwmbran, UK
- Troy, MI, USA

9 DISTRIBUTION CENTERS

- Melbourne, Australia
- Osasco, Brazil
- Brampton, Canada
- Edmonton, Canada
- Wuxi, China
- Neuwied, Germany
- Pune, India
- Ciénege de Flores, Mexico
- Florence, KY, USA

* World Headquarters

Our Vision: To be the recognized leader in providing advanced drivetrain, mobility, braking and aftermarket solutions for the global commercial vehicle and industrial markets

Mission: We anticipate our customers' needs by developing innovative products that provide superior performance, energy efficiency and reliability.

We provide a leading portfolio of differentiated services supporting our customers' products throughout their lifecycle.

We distinguish ourselves through our ability to consistently deliver on our commitments while maximizing value for our shareholders, customers, and employees.

Core Values: **Pursuit of Excellence**
We exceed customer expectations.
We deliver superior results.
We commit to innovation and continuous improvement.

Integrity
We do the right thing.
We deliver on our commitments.
We are socially and environmentally responsible.

Teamwork and Respect
We recognize the power of collaboration and diversity.
We respect each other's opinions.
We empower employees to make decisions.

Executive Team:



Chip McClure
Chairman, CEO
and President



Vernon G. Baker II
Senior Vice President
and General Counsel



Tim Bowes
President, Commercial Truck
and Executive Officer



Jay Craig
Senior Vice President
and Chief Financial Officer



Pedro Ferro
Vice President and
President, Industrial



Joe Mejaly
Vice President and President,
Aftermarket & Trailer



Barbara Novak
Vice President
and Corporate Secretary



Larry Ott
Senior Vice President,
Human Resources

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